

CHILD SAFE GUARDING POLICY.

Introduction:

Carmel Convent School is committed to taking care of the safety of children in our care. We strive to be the voice and venerable child by promoting awareness, education, recognition, prevention and intervention.

Carmel Convent School has set up Internal Child Safeguarding Policy.

The members are as follows.

1. Maria Swati A. C. : Chairperson (Principal)
2. Anita Rampal : Coordinator(Member)
3. Parampreet Kour: Member (Counselor)
4. Madhumati: Member (Female Staff)
5. Nikhil Gupta: Member (Male Staff)
6. Vikrant Sharma: Member (Lawyer)
7. Madhulika Sharma :Member (NGO)

Code of Conduct for School:

The areas related to sexual harassment of girl children Include:

Physical: Touching or Brushing, molestation

Emotional: Gender-based comments, sexist remarks etc

Verbal: Taunts, Unwelcome sexual Overtone (obnoxious telephone calls)

Cyber-bullying: Displaying Pornography (Images/ videos etc), black-mailing

Complaint by Victim & Inquiry by ICC:

The complaint filed by Victim must be written or oral & submitted to ICC.

In case; she can't file the complaint, then her legal heir can do so on her behalf ICC will inquire after complaints of aggrieved women. Inquiries will be made under the supervision of the chairperson or prosecuting officer of the ICC.

It is the responsibility of members of ICC to deal with social media & print media. Punishment for false/malicious complaints & false evidence

In case of Third party harassment, ICC provides support to a victim.

Role of ICC:

ICC Acts as inquiry authority for Non-discrimination & non-victimization of witnesses & aggrieved children. Proactive measures towards sensitization of all the aggrieved will be dealt with the utmost respect the complaint will not be exposed to outside the committee.

Preliminary Actions –By ICC:

- I) Suspension from school for a specified period
- II) Imposition of a fine
- III) Termination of the bully in case of the major issues
- IV) Forward the complaint/case to the nearby police station if required